

עמוד מס'  
לחזור

משרד האוצר - האגף לשכר והסכמי עבודה  
משכורת משולבת בש"ח לחודש לעובדי המנהל והשירותים (דירוג אחיד) במגזר הציבורי  
תוספת ותק לשנה עד 30: 1%, 31- עד 40: 0.75%  
בתוקף מ - 01/06/06

| שנת ותק | דרגות    |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |  |  |  |
|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|--|--|
|         | 2        | 3        | 3+       | 4        | 4+       | 5        | 5+       | 6        | 6+       | 7        | 7+       | 8        | 8+       | 9        | 9+       | 10       | 10+      | 11       | 11+      | 12       | 12+      | 13       | 13+      | 14       | 14+      | 15       | 15+      | 16       | 16+      |  |  |  |
| 0       | 1,855.80 | 1,930.04 | 1,968.64 | 2,007.23 | 2,047.38 | 2,087.53 | 2,129.28 | 2,171.02 | 2,257.86 | 2,344.71 | 2,438.50 | 2,633.58 | 2,738.92 | 2,844.26 | 2,972.25 | 3,100.25 | 3,255.25 | 3,410.27 | 3,614.89 | 3,819.51 | 4,048.68 | 4,316.04 | 4,596.58 | 4,877.13 | 5,218.54 | 5,559.93 | 6,004.73 | 6,449.51 | 6,900.98 |  |  |  |
| 1       | 1,874.36 | 1,949.34 | 1,988.33 | 2,027.31 | 2,067.85 | 2,108.40 | 2,150.57 | 2,192.73 | 2,280.44 | 2,368.15 | 2,462.88 | 2,669.91 | 2,766.31 | 2,872.70 | 3,001.98 | 3,131.25 | 3,287.81 | 3,444.38 | 3,657.71 | 3,857.71 | 4,089.17 | 4,359.20 | 4,642.55 | 4,925.90 | 5,270.72 | 5,615.53 | 6,064.77 | 6,514.01 | 6,969.99 |  |  |  |
| 2       | 1,893.10 | 1,968.83 | 2,008.21 | 2,047.58 | 2,088.53 | 2,129.48 | 2,172.07 | 2,214.66 | 2,303.24 | 2,391.83 | 2,487.51 | 2,686.51 | 2,793.98 | 2,901.43 | 3,032.00 | 3,162.56 | 3,320.68 | 3,478.82 | 3,687.55 | 3,896.28 | 4,130.06 | 4,402.80 | 4,688.97 | 4,975.16 | 5,323.43 | 5,671.68 | 6,125.42 | 6,575.15 | 7,039.69 |  |  |  |
| 3       | 1,912.03 | 1,988.52 | 2,028.29 | 2,068.06 | 2,109.42 | 2,150.78 | 2,193.79 | 2,236.81 | 2,326.28 | 2,415.75 | 2,512.38 | 2,713.38 | 2,821.92 | 2,930.44 | 3,062.32 | 3,194.19 | 3,353.89 | 3,513.61 | 3,724.43 | 3,935.24 | 4,171.36 | 4,446.82 | 4,735.86 | 5,024.92 | 5,376.66 | 5,728.40 | 6,186.67 | 6,644.94 | 7,110.09 |  |  |  |
| 4       | 1,931.15 | 2,008.40 | 2,048.58 | 2,088.74 | 2,130.51 | 2,172.29 | 2,215.73 | 2,259.18 | 2,349.54 | 2,439.91 | 2,537.51 | 2,740.51 | 2,850.14 | 2,959.75 | 3,092.94 | 3,226.13 | 3,387.43 | 3,548.74 | 3,761.67 | 3,974.60 | 4,213.08 | 4,491.29 | 4,783.22 | 5,075.16 | 5,430.43 | 5,785.68 | 6,248.54 | 6,711.39 | 7,181.19 |  |  |  |
| 5       | 1,950.46 | 2,028.49 | 2,069.06 | 2,109.62 | 2,151.82 | 2,194.01 | 2,237.89 | 2,281.77 | 2,373.03 | 2,464.31 | 2,562.86 | 2,767.92 | 2,878.64 | 2,989.35 | 3,123.87 | 3,258.39 | 3,421.30 | 3,584.23 | 3,799.29 | 4,014.34 | 4,255.21 | 4,536.20 | 4,831.05 | 5,125.92 | 5,484.73 | 5,843.54 | 6,311.03 | 6,778.50 | 7,253.00 |  |  |  |
| 6       | 1,969.97 | 2,048.77 | 2,089.75 | 2,130.72 | 2,173.34 | 2,216.95 | 2,260.27 | 2,304.59 | 2,396.76 | 2,488.95 | 2,589.51 | 2,795.60 | 2,907.42 | 3,019.24 | 3,155.11 | 3,290.97 | 3,455.52 | 3,620.07 | 3,837.28 | 4,054.49 | 4,297.76 | 4,581.57 | 4,879.37 | 5,177.18 | 5,539.58 | 5,901.97 | 6,374.14 | 6,846.29 | 7,325.53 |  |  |  |
| 7       | 1,989.67 | 2,069.26 | 2,110.65 | 2,152.03 | 2,195.07 | 2,238.11 | 2,282.87 | 2,327.63 | 2,420.73 | 2,513.84 | 2,614.40 | 2,823.55 | 2,936.50 | 3,049.43 | 3,186.66 | 3,323.88 | 3,490.07 | 3,656.27 | 3,875.65 | 4,095.03 | 4,340.74 | 4,627.38 | 4,928.16 | 5,228.95 | 5,594.98 | 5,960.99 | 6,437.88 | 6,914.75 | 7,396.78 |  |  |  |
| 8       | 2,009.57 | 2,089.95 | 2,131.76 | 2,173.55 | 2,217.02 | 2,260.49 | 2,305.70 | 2,350.91 | 2,444.94 | 2,538.98 | 2,640.54 | 2,851.79 | 2,965.86 | 3,079.93 | 3,218.52 | 3,357.12 | 3,524.97 | 3,692.84 | 3,914.41 | 4,135.98 | 4,384.14 | 4,673.66 | 4,977.44 | 5,281.24 | 5,650.93 | 6,020.60 | 6,502.26 | 6,983.90 | 7,472.77 |  |  |  |
| 9       | 2,029.66 | 2,110.85 | 2,153.07 | 2,195.28 | 2,239.19 | 2,283.10 | 2,328.76 | 2,374.42 | 2,469.39 | 2,564.37 | 2,666.95 | 2,880.31 | 2,995.52 | 3,110.73 | 3,250.71 | 3,390.69 | 3,560.22 | 3,729.77 | 3,953.55 | 4,177.34 | 4,427.99 | 4,720.39 | 5,027.21 | 5,334.05 | 5,707.44 | 6,080.81 | 6,567.28 | 7,053.74 | 7,547.50 |  |  |  |
| 10      | 2,049.96 | 2,131.96 | 2,174.60 | 2,217.24 | 2,261.58 | 2,305.93 | 2,352.04 | 2,398.16 | 2,494.08 | 2,590.01 | 2,693.62 | 2,909.11 | 3,025.48 | 3,141.83 | 3,283.22 | 3,424.60 | 3,595.63 | 3,767.06 | 3,993.09 | 4,219.12 | 4,472.27 | 4,767.60 | 5,077.49 | 5,387.39 | 5,764.51 | 6,141.62 | 6,632.95 | 7,124.28 | 7,622.98 |  |  |  |
| 11      | 2,070.46 | 2,153.28 | 2,196.35 | 2,239.41 | 2,284.20 | 2,328.99 | 2,375.56 | 2,422.14 | 2,519.02 | 2,615.91 | 2,720.55 | 2,938.20 | 3,055.73 | 3,173.25 | 3,316.05 | 3,458.85 | 3,631.78 | 3,804.73 | 4,033.02 | 4,261.31 | 4,516.99 | 4,815.27 | 5,128.26 | 5,441.26 | 5,822.15 | 6,203.03 | 6,699.28 | 7,195.52 | 7,699.20 |  |  |  |
| 12      | 2,091.16 | 2,174.81 | 2,218.31 | 2,261.80 | 2,307.04 | 2,352.28 | 2,399.32 | 2,446.36 | 2,544.21 | 2,642.07 | 2,747.76 | 2,967.58 | 3,086.29 | 3,204.98 | 3,349.21 | 3,493.43 | 3,668.10 | 3,842.78 | 4,073.35 | 4,303.92 | 4,562.16 | 4,863.42 | 5,179.54 | 5,495.68 | 5,880.38 | 6,265.06 | 6,766.28 | 7,267.47 | 7,776.20 |  |  |  |
| 13      | 2,112.07 | 2,196.56 | 2,240.50 | 2,284.42 | 2,330.11 | 2,375.80 | 2,423.31 | 2,470.83 | 2,569.66 | 2,668.49 | 2,775.23 | 2,997.26 | 3,117.15 | 3,237.03 | 3,382.70 | 3,528.97 | 3,704.78 | 3,881.21 | 4,114.08 | 4,346.96 | 4,607.79 | 4,912.06 | 5,231.34 | 5,550.63 | 5,939.18 | 6,327.72 | 6,833.94 | 7,340.15 | 7,853.96 |  |  |  |
| 14      | 2,133.19 | 2,218.53 | 2,262.90 | 2,307.26 | 2,353.41 | 2,399.56 | 2,447.55 | 2,495.54 | 2,595.35 | 2,695.18 | 2,802.99 | 3,027.23 | 3,148.32 | 3,269.40 | 3,416.53 | 3,563.65 | 3,741.83 | 3,920.02 | 4,155.22 | 4,390.43 | 4,653.86 | 4,961.18 | 5,283.65 | 5,606.14 | 5,998.57 | 6,390.99 | 6,902.28 | 7,413.55 | 7,932.50 |  |  |  |
| 15      | 2,154.53 | 2,240.71 | 2,285.53 | 2,330.34 | 2,378.95 | 2,423.55 | 2,472.02 | 2,520.49 | 2,621.31 | 2,722.13 | 2,831.02 | 3,057.50 | 3,179.91 | 3,302.10 | 3,450.69 | 3,599.29 | 3,779.25 | 3,959.22 | 4,196.78 | 4,434.33 | 4,700.40 | 5,010.79 | 5,336.49 | 5,662.20 | 6,058.56 | 6,454.90 | 6,971.30 | 7,487.69 | 8,011.82 |  |  |  |
| 16      | 2,176.07 | 2,263.12 | 2,308.39 | 2,353.64 | 2,400.71 | 2,447.79 | 2,496.74 | 2,545.70 | 2,647.52 | 2,749.35 | 2,859.33 | 3,086.08 | 3,211.60 | 3,335.12 | 3,485.20 | 3,635.28 | 3,817.04 | 3,998.61 | 4,238.74 | 4,478.68 | 4,747.40 | 5,060.90 | 5,389.65 | 5,716.82 | 6,119.14 | 6,519.45 | 7,041.01 | 7,562.56 | 8,091.94 |  |  |  |
| 17      | 2,197.83 | 2,285.75 | 2,331.47 | 2,377.18 | 2,424.72 | 2,472.27 | 2,521.71 | 2,571.15 | 2,673.99 | 2,776.85 | 2,887.52 | 3,118.96 | 3,243.72 | 3,368.47 | 3,520.05 | 3,671.64 | 3,855.21 | 4,038.80 | 4,281.13 | 4,523.46 | 4,794.87 | 5,111.51 | 5,443.75 | 5,776.01 | 6,180.33 | 6,584.65 | 7,114.42 | 7,638.19 | 8,172.86 |  |  |  |
| 18      | 2,219.81 | 2,308.61 | 2,354.79 | 2,400.95 | 2,448.97 | 2,496.99 | 2,546.93 | 2,596.86 | 2,700.73 | 2,804.61 | 2,916.80 | 3,150.15 | 3,276.16 | 3,402.16 | 3,555.25 | 3,708.35 | 3,893.76 | 4,079.19 | 4,323.94 | 4,568.70 | 4,842.82 | 5,162.62 | 5,498.19 | 5,833.77 | 6,242.14 | 6,650.49 | 7,182.54 | 7,714.57 | 8,254.59 |  |  |  |
| 19      | 2,242.01 | 2,331.70 | 2,378.33 | 2,424.96 | 2,473.46 | 2,521.96 | 2,572.40 | 2,622.83 | 2,727.74 | 2,832.66 | 2,945.97 | 3,181.65 | 3,308.92 | 3,436.18 | 3,590.81 | 3,745.44 | 3,932.70 | 4,119.98 | 4,367.19 | 4,614.38 | 4,891.25 | 5,214.25 | 5,553.17 | 5,892.11 | 6,304.56 | 6,717.00 | 7,254.36 | 7,791.72 | 8,337.14 |  |  |  |
| 20      | 2,264.43 | 2,355.01 | 2,402.12 | 2,449.21 | 2,498.19 | 2,547.18 | 2,598.12 | 2,649.06 | 2,755.02 | 2,860.99 | 2,975.43 | 3,213.47 | 3,342.01 | 3,470.54 | 3,626.71 | 3,782.89 | 3,972.03 | 4,161.18 | 4,410.85 | 4,660.53 | 4,940.16 | 5,266.39 | 5,608.70 | 5,951.03 | 6,367.60 | 6,784.17 | 7,326.91 | 7,869.63 | 8,420.51 |  |  |  |
| 21      | 2,287.07 | 2,378.56 | 2,426.14 | 2,473.70 | 2,523.18 | 2,572.65 | 2,624.10 | 2,675.55 | 2,782.57 | 2,889.60 | 3,005.18 | 3,245.60 | 3,375.43 | 3,505.24 | 3,662.98 | 3,820.72 | 4,011.75 | 4,202.79 | 4,454.96 | 4,707.13 | 4,989.57 | 5,319.06 | 5,664.79 | 6,010.54 | 6,431.28 | 6,852.01 | 7,400.18 | 7,948.33 | 8,504.71 |  |  |  |
| 22      | 2,309.94 | 2,402.35 | 2,450.40 | 2,498.44 | 2,548.41 | 2,598.38 | 2,650.34 | 2,702.31 | 2,810.39 | 2,918.49 | 3,035.23 | 3,278.06 | 3,409.18 | 3,540.30 | 3,699.61 | 3,858.93 | 4,051.87 | 4,244.82 | 4,499.51 | 4,754.20 | 5,039.46 | 5,372.25 | 5,721.44 | 6,070.65 | 6,495.59 | 6,920.53 | 7,474.18 | 8,027.81 | 8,589.76 |  |  |  |
| 23      | 2,333.04 | 2,426.37 | 2,474.90 | 2,523.42 | 2,573.89 | 2,624.36 | 2,676.85 | 2,729.33 | 2,838.50 | 2,947.68 | 3,065.59 | 3,310.84 | 3,443.27 | 3,575.70 | 3,736.61 | 3,897.51 | 4,092.39 | 4,287.27 | 4,544.51 | 4,801.75 | 5,089.86 | 5,425.97 | 5,778.65 | 6,131.35 | 6,560.55 | 6,989.73 | 7,548.92 | 8,108.09 | 8,675.66 |  |  |  |
| 24      | 2,356.37 | 2,450.64 | 2,499.85 | 2,548.66 | 2,599.63 | 2,650.60 | 2,703.61 | 2,758.62 | 2,866.88 | 2,977.15 | 3,096.24 | 3,343.94 | 3,477.71 | 3,611.46 | 3,773.97 | 3,936.49 | 4,133.31 | 4,330.14 | 4,589.95 | 4,849.76 | 5,140.75 | 5,480.23 | 5,836.44 | 6,192.87 | 6,626.15 | 7,059.63 | 7,624.41 | 8,189.17 | 8,762.41 |  |  |  |
| 25      | 2,379.94 | 2,475.14 | 2,524.65 | 2,574.14 | 2,625.63 | 2,677.11 | 2,730.85 | 2,784.19 | 2,895.95 | 3,006.93 | 3,127.20 | 3,377.38 | 3,512.48 | 3,647.57 | 3,811.71 | 3,975.85 | 4,174.64 | 4,373.44 | 4,635.85 | 4,898.26 | 5,192.16 | 5,535.03 | 5,894.80 | 6,254.59 | 6,692.42 | 7,130.23 | 7,700.65 | 8,271.06 | 8,850.04 |  |  |  |
| 26      | 2,403.74 | 2,499.89 | 2,549.89 | 2,599.88 | 2,651.88 | 2,703.88 | 2,757.96 | 2,812.03 | 2,924.51 | 3,037.00 | 3,158.48 | 3,411.16 | 3,547.61 | 3,684.05 | 3,849.83 | 4,015.61 | 4,216.39 | 4,417.18 | 4,682.21 | 4,947.24 | 5,244.08 | 5,590.38 | 5,953.75 | 6,317.14 | 6,759.34 | 7,201.53 | 7,777.68 | 8,353.77 | 8,938.54 |  |  |  |
| 27      | 2,427.77 | 2,524.89 | 2,575.39 | 2,625.88 | 2,676.40 | 2,730.92 | 2,785.54 | 2,840.15 | 2,953.75 | 3,067.37 | 3,190.06 | 3,445.27 | 3,583.09 | 3,720.89 | 3,888.33 | 4,055.77 | 4,2585.5 |          |          |          |          |          |          |          |          |          |          |          |          |  |  |  |